



HIBBS

Excellence in Risk Management



**OCCUPATIONAL
HYGIENE SERVICES**



**TRAINING
SERVICES**



**ENVIRONMENTAL
SERVICES**




**MANAGEMENT
SYSTEMS**



**HAZARDOUS
MATERIALS SERVICES**





Hibbs is the pre-eminent provider of specialist, risk management services. Combining scientific integrity with technical excellence and vast experience, we deliver innovative solutions that exceed expectations and affirm us as the most trusted professionals in the industry.

Hibbs was founded with the driving vision that every worker is entitled to a workplace free from health and safety risks and that the natural environment must be preserved for the benefit of future generations. This vision together with the key principles of Quality, Service, and Integrity drive everything we do at Hibbs.

We are a 100% Australian owned company. Since our inception in 1994, our commitment to integrity and exceptional service has seen Hibbs grow into one of Australia's most respected and trusted Risk Management groups providing services in the fields of Environmental Management and Occupational Health and Safety.

We deliver innovative, cost effective solutions to a broad range of risk management issues by combining scientific rigour with technical excellence and extensive experience. Our professionally qualified, multi-disciplinary teams bring a wealth of practical expertise in the fields of occupational hygiene, applied chemistry, engineering, geosciences, biology, environmental science, toxicology, health education and risk management.



OCCUPATIONAL HYGIENE SERVICES

Hibbs employs Certified Occupational Hygienists (COH)[®] and offers the following comprehensive range of services to assist our clients to fulfil their obligations to provide employees with a working environment where risks to Occupational Health and Safety are managed:

- Exposure Assessments for Particulates, Vapours, Mists, and Gases
- Hazardous Chemical and Dangerous Goods Assessments
- Noise, Vibration, Ventilation, and Lighting Assessments
- Indoor Air Quality Assessments
- Confined Space Risk Assessments and Gas Monitoring
- Heat stress assessments and training
- Hearing conservation programmes
- Clandestine Drug Laboratory Assessments and Remediation
- Mould Assessments and Remediation
- Assessment of ionising and non-ionising radiation
- OHS Management Systems



TRAINING SERVICES

Training is an essential element of any comprehensive safety, health, and environment management system. Regular training ensures staff have current knowledge and maintain their focus on effective WHS management. It also demonstrates to staff the commitment of senior management to health and safety in the workplace. Hibbs is a Registered Training Organisation under the Australian Quality Training Framework. We offer a broad range of specialised training as an integral component of our Safety, Health, and Environment consulting services. Training options include certificate courses as well as tailored programmes to suit specific business requirements and include:

- Asbestos Awareness Training
- On-site Induction
- Workplace Hazardous Chemicals
- Selection, use, and maintenance of Respiratory Protective Equipment
- Asbestos Work Procedures Training
- WHS Committee and HSR training
- Noise awareness and hearing conservation
- WHS Training
- White card (CPCCOHS1001A - Work Safely in the Construction Industry) training (NSW)
- Understanding Safety Data Sheets
- Customised safety training for your workplace.





ENVIRONMENTAL SERVICES

Few topics raise greater concern than climate change and the responsible custodianship of the environment. The consequences of failing to comply with rigorous environmental regulations can have far reaching consequences for business and community alike. Hibbs offers the following comprehensive services to assist our clients manage environmental risks and commercial exposure:

- Preliminary and Detailed Site Investigations
- Remediation Investigations, Remediation Studies and Action Plans
- Sampling, analysis and quality plans
- Asbestos soil assessments
- Materials Re-use and Waste Management
- Human health and ecological risk assessments
- Environmental Impact Assessments
- Environmental Audits
- Due Dilligence and Baseline Assessments
- Environmental Management Plans
- Specialty environmental studies
- Technical Services: Environmental Monitoring of ground and surface water, air, dust, noise, and vibration.
- Aerial Surveys
- Environmental Management Systems



MANAGEMENT SYSTEMS

The primary task of an effective management system is to engage employees and set a clear direction for the entire organisation by documenting the processes, procedures and responsibilities for achieving policies and objectives. Properly implemented, it will improve processes, reduce waste and help prevent accidents while lowering costs and facilitating training opportunities.

A risk management system, tailored to an organisations specific risk profile, is an integral process in the success of the organisation and a key tool in all decision making processes. Hibbs offers a comprehensive service for the assessment of WHS risks as well as the development of systems for managing those risks.

As certified auditors, trainers and experienced coaches in change management, Hibbs consultants appreciate the significance of engaging with people to embed an organisation's vision, mission and values as a real, and supported, part of the culture Hibbs can assist with development and auditing with each of the following areas:

- WHS/OHS Management Systems (AS/NZS 4801; OHSAS 18001)
- Quality Management System (ISO 9001)
- Environmental Management System (ISO 14001)
- Compliance with regulation for transport and storage of dangerous goods
- WHS legislation





HAZARDOUS MATERIALS SERVICES

Hazardous Materials (e.g. asbestos, polychlorinated biphenyls, lead-based paints) were used extensively in Australia throughout most of the 20th Century. With the increasing awareness of the risks to health and the environment, the use of these materials declined and was eventually prohibited. However, they may be encountered in older buildings and their management is heavily regulated. State WHS legislation requires health risks to be assessed and controlled, and mandates specific requirements for the management of asbestos including surveys, risk assessments, asbestos registers and management plans. Hibbs' Licenced Asbestos Assessors provide the following services to assist clients in managing their legislative obligations:

- Asbestos and Hazardous Building Materials Surveys and Registers: industrial, commercial, residential, health care, mining, imported goods and maritime facilities
- Qualitative health risk assessments
- Development of hazard control strategies
- Asbestos management plans
- Asbestos clearance inspections
- NATA accredited in-house and field laboratory services
 - Asbestos fibre air monitoring
 - Analysis of bulk samples, soils, and ores for asbestos
- Preparation of Maritime Inventory of Hazardous Materials - Lloyd's Register Approved Supplier
- Project management of hazardous building materials and asbestos remediation programmes

WORKING FOR A SAFER ENVIRONMENT

In addition to being an RTO, Hibbs is an Approved Training Provider to deliver OH Learning programmes.

For detailed information on all our services, please visit www.hibbs.com.au



Exemplar
Global



Quality • Service • Integrity



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